

Zaventem, June 20th, 2022.

Subject : Grace Letter

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) describing our progress in implementing the Ten Principles of the UN Global Compact, and a measurement of outcomes to renew our ongoing commitment to the initiative.

We are late in sharing and posting our COP report due to the delay in collecting and consolidating our 2021 data. Our sector is facing the consequences of a high increase in traffic following the COVID-19 pandemic with difficulties to find staff. All our focus is currently on our operation to meet the expectations from our stakeholders.

We hereby ask for an extension period of maximum 90 days in order to share with our stakeholders a COP that gives a true reflection of our company's efforts in the past year including data from all countries in our network. Our new COP report will be posted on the UN Global Compact website latest by September 21st, 2022.

Sincerely yours,



Eva Vanallemeersch,
VP Quality & Environment